



- Focus on teaching Noncommissioned Officers and Soldiers the right standards

- Discipline: Individual and Team

- * Army / Iron Standards – Adherence and enforcement is a responsibility of all NCOs and Soldiers
- * NCO Creed – Live the meaning of the words; not just memorization of the words
- * Soldier's Creed – “ ”
- * Army Values – “ ”
- * Warrior Ethos – “ ”
- * Policies, Regulations, Orders - Accurate information with adherence and enforcement

- Training: Plan, Rehearse, Execute, Evaluate - Noncommissioned Officer participation at all levels

- Build responsible Noncommissioned Officers: FM 7-22.7 - The Army Noncommissioned Officer Guide

- Empower junior leaders and hold accountable: Give the opportunity - Enforce accountability

* TEAM = **T**each - **E**ducate - **A**dvice - **M**entor

1. **Physical Training:** A Soldier's level of physical fitness has a direct impact on combat readiness. Leadership involvement is critical to the success of a good training program. A good program is well planned, challenging and progressive. Include variety in a program that will support the combat mission. Use the appropriate Field Manual for guidance and use your imagination to conduct safe challenging PT.

* Build cohesive teams

* Develop physical and mental skills needed in combat

2. **Marksmanship:** All Soldiers must become proficient marksmen and remain confident of their firing skills. This is applicable to any appropriate weapon system a Soldier uses. All Soldiers must understand weapon maintenance, function checks and firing fundamentals. **Conduct PMI to standard.** Train on all appropriate weapon systems and cross train soldiers on all weapons.

* NCO involvement and participation (All Ranges, All Training, All the time)

* Shoot wearing the combat uniform and under arduous conditions (IBA, SAPI, Eye and Hearing Protection)

3. **Maintenance:** It is not how old the equipment is but how well it has been maintained. This will apply to ALL equipment – Major Combat Systems to Individual Equipment. Maintain all equipment - TA-50, NBC, Weapons, Communication, Vehicles, etc. Conduct **P**reventive **M**aintenance **C**hecks and **S**ervices by the appropriate technical manual and give every piece of equipment ownership. Hold the owner accountable. Train Soldiers how to correctly conduct operator level PMCS. Units go with what they have. Make sure what you have is always ready.

* NCO involvement and direct participation during the conduct and training of all maintenance procedures

* Demand and enforce the 10/20 standard of excellence in maintenance

4. **Medical:** The first line to survival for a casualty on the battlefield is another Soldier. Every Soldier must be able to perform the basic First Aid Tasks listed in the Soldiers Manual of Common Tasks. Train all Soldiers on these tasks. Train casualty evacuation. Know the medical system (profiles, MMRB, MEB, etc) to maintain Soldier and unit readiness. Use the Combat Lifesaver Course to increase Soldier knowledge and practice the tasks to retain proficiency. Train field sanitation to Soldiers. Check field sanitation equipment and identify teams. The battlefield is an austere environment.

* Train in all areas – Medical readiness is synonymous with combat readiness

* “The fate of the wounded rests in the hands of the ones who apply the first dressing”

5. **Iron Warrior Program:** Training during this four phase program will ensure all Soldiers are proficient and confident in basic warrior tasks. NCOs will make this program a success and train Soldiers to survive on the battlefield. We must do it right; lives depend on it.

- * Purpose: Instill the Warrior Ethos - Gain and maintain proficient warfighting skills
- * The 40 Warrior Tasks and 11 Battle Drills (WT&BD) - All Soldiers will train – NCO's will lead the training
- * Train in three areas – Small Arms Marksmanship (dismounted / crew) - Dismounted tasks - Mounted tasks

6. **Safety:** Safety is a major consideration when conducting training and combat operations. All Soldiers are responsible for safety. Conduct a risk assessment for everything. This may be written for some training events or it may just be a mental safety risk assessment conducted by an individual prior to doing something. Bottom line, always do one before you execute the task or event. A safe Soldier will create a safe environment for the safety of all Soldiers and all Soldiers are needed for the success of the team.

- * Everyone is a leader and everyone has a responsibility to keep each other safe and secure
- * It starts with individual responsibility – “Own the Edge”
- * Involve all Soldiers with the process of risk management and assessment
- * Talk with and about vs talking at (NCO / Soldier oak tree counseling)
- * Noncommissioned Officer / Soldier involvement and participation with saving lives is the key to success

7. **NCOES:** Training the Noncommissioned Officer is critical to the success of our unit and Army. Do not deny this required training to our Noncommissioned Officers. Send them on time and prepared to succeed. The Battle Staff Course is also critical to the integration of NCOs into the staff. Send NCOs and then place in designated staff positions that require the training.

- * NCOs and Soldiers will attend all scheduled NCOES courses – Maintain accurate OML's
- * A Soldier's preparation to attend the appropriate NCOES course is a leader and individual responsibility
- * Training our future leaders today will establish the continued success for all Soldiers tomorrow

Being a Soldier is not always easy; if it was everyone would or could do it. We all volunteered to serve in a privileged position in which many will not and it requires individual responsibility and dedication to do the right thing during our service. Do not always wait for someone to tell you to do something and avoid blaming them, them, those, or that for inaction of responsibilities. Ask yourself; what can I do at my level and how can I best influence the fight to help accomplish my team's mission.

Noncommissioned Officers: Continue Mission...

LIKE = Leadership - Integrity - Knowledge - Experience

“Learn and improve today, tomorrow may be the tough fight”



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